

ASSESSMENT DAY 2024

R e t r o s p e c t i v e



Watermark Insights session led by Dr. Glenn Phillips

WELCOME TO OUR 2ND ANNUAL ASSESSMENT DAY!

Our second annual Assessment Day was hosted on Wednesday, April 17 in the Blackburn Center. We are so appreciative to our many presenters and participants for their meaningful engagement in the Assessment process!

Our first session was a **sponsored session by Watermark Insights**, hosted by **Dr. Glenn Phillips**. Many attendees remember Dr. Phillips from his tenure as Director of Assessment at Howard. He discussed the assessment process at Howard and ways to use Watermark technologies to make it more accessible.

BREAKOUT SESSION I

The first breakout session offered attendees the option to participate in **High-Impact Practices for HBCUs**, led by **Ms. Alexis Laster** or **Speed Assessment Planning**, led by **MS. Pavithra Suresh** and **Ms. Taneika Thompson**.

Ms. Laster’s session explored the High Impact Practices that benefit students at Howard. Ms. Suresh and Ms. Thompson’s session offered a basic overview of assessment planning at Howard University and facilitated a short exercise to practice assessment planning. Materials from both presentations can be [accessed here](#).



High-Impact Practices for HBCUs led by Ms. Alexis Laster

CENTERING EQUITY IN ASSESSMENT: APPROACHES AND PRACTICES FOR AWARE ASSESSORS

Our **Bright IDEAS in Assessment** lecture was led by **Dr. Anne Lundquist** of the Hope Center at Temple University.

In her presentation, Dr. Lundquist discussed some of the biases inherent in systems of measurement and evaluation, the legacy of colonialism in academia, and ways for assessment professionals to reflect on, disrupt, and reframe assessment practices to center equity.

Her presentation and other materials she has compiled for our community can be [accessed here](#).



Dr. Lundquist was the inaugural speaker for the **Bright IDEAS in Assessment** speaker series, a series affiliated with the **Howard Interdisciplinary Evaluation and Assessment Society (IDEAS)**.

As a campus-wide learning community, IDEAS is open to any Howard community member looking to get involved in the assessment process. IDEAS meets quarterly to discuss assessment strategies and best practices, offer feedback, and ensure transparency in the Howard Annual Assessment Process (HAAP).

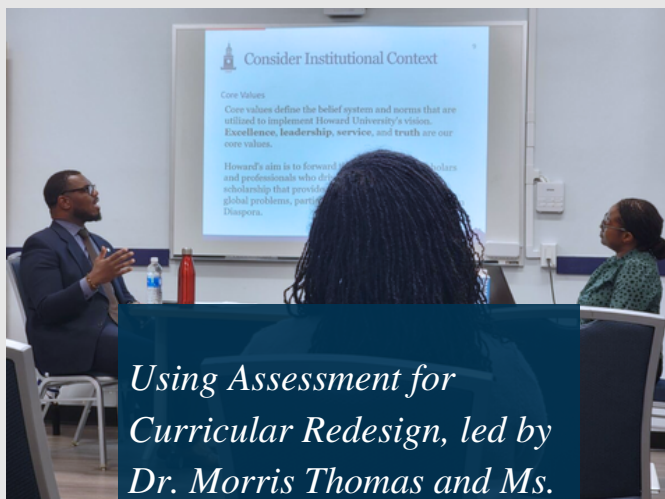
In order to broaden our perspectives on assessment, IDEAS aims to host at least one Bright IDEAS in Assessment speaker per semester from the larger assessment community.

Aware Assessor Reflections

- What promotes me acting from a place of awareness in the assessment process?
- How am I reminding myself that the assessment processes and resulting data represent human beings that we are committed to serving and empowering their success?
- Where in the process might I be forgetting that outliers represent human beings as well?
- Who is around the table in dialogue about the data and who is not? Who has voice and power in shaping the learning and assessment processes? Who is at the "table"? Are there voices or perspectives that have been historically silenced?
- Where am I assuming the application of shared values (about process, product, use of data, etc) and where do values need to be clarified?
- How is culture and context being considered in the assessment process, data interpretation, usage and reporting?
- Where are my community partners being consulted and included to advance equity within all aspects of the assessment process?
- How am I monitoring my own biases and emotions to advance equity?

BREAKOUT SESSION II

The second breakout session offered attendees the option to attend **Using Assessment for Curricular Redesign**, presented by **Dr. Morris Thomas and Ms. Cindy Philpot**, or the **Data-Driven Storytelling panel**, featuring **AVP Yesenia Espinal, Dr. Amy Quarkume, and Ms. Taneika Thompson** (moderated by Pavithra Suresh).



Using Assessment for Curricular Redesign, led by Dr. Morris Thomas and Ms. Cindy Philpot.



Data-Driven Storytelling panel feat. AVP Yesenia Espinal, Dr. Amy Quarkume, and Ms. Taneika Thompson

AWARDS CEREMONY

At the Assessment Awards Ceremony, we honored our presenters as well as our volunteers (Ms. Amleset Abrhale, Mrs. Ruth Franks, Dr. Daphne Bernard, and Ms. Greer Thomas). We awarded our Assessment Exemplar leadership awards to three assessment champions:

- **Dr. La'Marcus Wingate (College of Pharmacy)**
- **Dr. Katherine Norris (School of Education)**
- **Dr. Sabrina Altema (College of Nursing and Allied Health Sciences)**

Congratulations to our award winners!



Dr. La'Marcus Wingate



Dr. Katherine Norris



Dr. Sabrina Altema