



NSSE 2024

High-Impact Practices

Howard University

About Your *High-Impact Practices* Report

Due to their positive associations with student learning and retention, certain undergraduate opportunities are designated "high-impact." High-Impact Practices (HIPs) share several traits: They demand considerable time and effort, facilitate learning outside of the classroom, require meaningful interactions with faculty and students, encourage collaboration with diverse others, and provide frequent and substantive feedback. As a result, participation in these practices has the potential to be very influential and rewarding (Kilgo et al., 2015; Kuh, 2008). NSSE founding director George Kuh recommends that institutions should aspire for all students to participate in at least two HIPs over the course of their undergraduate experience—one during the first year and one in the context of their major (NSSE, 2007).

NSSE asks students about their participation in the six HIPs shown in the box at right. Unlike most questions on the NSSE survey, the HIP questions are not limited to the current school year. Thus, senior students' responses include participation from prior years.

High-Impact Practices in NSSE

Service-Learning

Courses that included a community-based project

Learning Community

Formal program where groups of students take two or more classes together

Research with Faculty

Work with a faculty member on a research project

Internship or Field Experience

Internship, co-op, field experience, student teaching, or clinical placement

Study Abroad

Culminating Senior Experience

Capstone course, senior project or thesis, portfolio, recital, comprehensive exam, etc.

Report Sections

Participation Comparisons (p. 3)

Displays HIP participation for your students compared with that of students at your comparison group institutions. Two views present insights into your students' HIP participation:

Overall HIP Participation

Displays the percentage of students who participated in one HIP and in two or more HIPs, relative to those at your comparison group institutions.

Statistical Comparisons

Comparisons of participation in each HIP and overall for your students relative to those at comparison group institutions, with tests of significance and effect sizes.

Response Detail (pp. 4-5)

Provides complete response frequencies for the relevant HIP questions for your students and those at your comparison group institutions. First-year results include a summary of their expectations for future HIP participation.

Participation by Student Social Identities and Experiences (p. 6-End)

Displays your students' participation in each HIP by selected student social identities and experiences.

Interpreting Comparisons

HIP participation varies more among students within an institution than it does between institutions, like many experiences and outcomes in higher education. As a result, focusing attention on overall participation rates amounts to examining the tip of the iceberg. It is equally important to understand how student engagement (including HIP participation) varies *within* your institution. The table beginning on page 6 provides an initial look at how HIP participation varies by selected student social identities and experiences. Your NSSE Tableau dashboard and Report Builder (released in the fall) offer further perspectives on internal variation to help you investigate your students' HIP participation in depth.

Kilgo, C. A., Sheets, J. K. E., & Pascarella, E. T. (2015). The link between high-impact practices and student learning: Some longitudinal evidence. *Higher Education*, 69, 509-525.

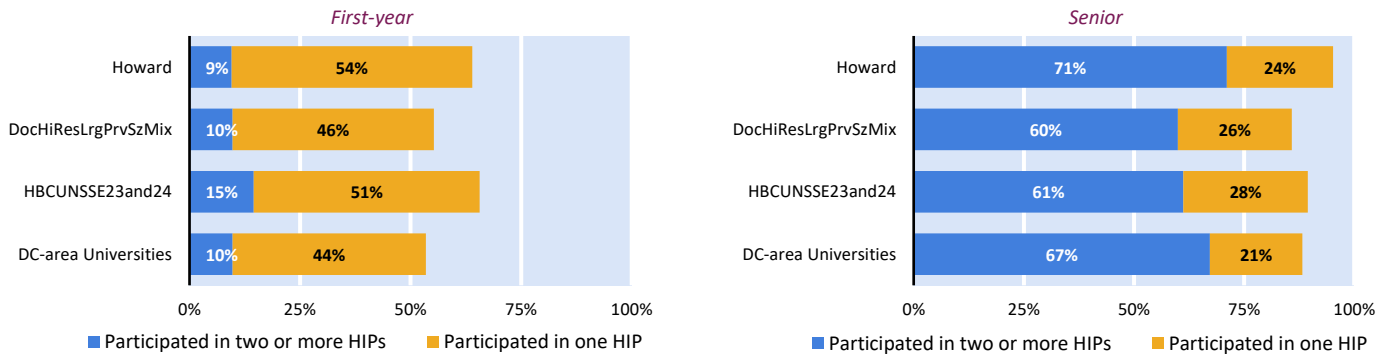
Kuh, G. D. (2008). *High-impact educational practices: What they are, who has access to them, and why they matter*. Association of American Colleges and Universities.

National Survey of Student Engagement (2007). *Experiences that matter: Enhancing student learning and success—Annual Report 2007*. Indiana University Center for Postsecondary Research.

Rocconi, L.M., & Gonyea, R.M. (2018). Contextualizing effect sizes in the National Survey of Student Engagement: An empirical analysis. *Research & Practice in Assessment*, 13 (Summer/Fall), pp. 22-38.

Overall HIP Participation

The figures below display the level of participation of students in High-Impact Practices. Both figures include participation in service-learning, learning communities, and research with faculty. The senior figure also includes participation in internships or field experiences, study abroad, and culminating senior experiences. The first segment in each bar shows the percentage who participated in at least two HIPs, and the full bar (both colors) represents the percentage who participated in at least one.



Statistical Comparisons

The table below displays the percentage of your students who participated in a given High-Impact Practice, including the percentage who participated in at least one or in two or more HIPs. It also graphs the difference, in percentage points, between your students and those of your comparison groups. Blue bars indicate how much higher your institution's percentage is compared to the comparison group. Dark red bars indicate how much lower your institution's percentage is compared to the comparison group. (Comparison group percentages appear on the following pages.)

Your students' participation compared with:

	Howard	DocHiResLrgPrvSzMix		HBCUNSSE23and24		DC-area Universities	
	%	Difference ^a	ES ^b	Difference ^a	ES ^b	Difference ^a	ES ^b
First-year							
Service-Learning	62	+13	*** .26	+1	.02	+17	*** .35
Learning Community	11	-2	-.06	-4	-.12	-5	* -.15
Research with Faculty	3	-3	* -.13	-6	*** -.26	-2	-.11
Participated in at least one	64	+9	* .18	-2	-.04	+10	** .21
Participated in two or more	9	-0	-.01	-5	* -.16	-0	-.01
Senior							
Service-Learning	60	+5	.11	-10	* -.22	+4	.08
Learning Community	29	+6	.14	-3	-.06	+0	.00
Research with Faculty	35	+9	* .20	+10	* .21	+4	.09
Internship or Field Exp.	71	+19	*** .38	+22	*** .46	+14	** .29
Study Abroad	12	-4	-.11	+4	.14	-5	-.13
Culminating Senior Exp.	59	+15	*** .30	+15	*** .30	+6	.12
Participated in at least one	95	+9	*** .33	+6	** .22	+7	*** .26
Participated in two or more	71	+11	** .23	+10	* .21	+4	.08

a. Percentage point differences (institution – comp. group) rounded to whole numbers. Values less than one may not display a bar and may be shown as +0 or -0.

b. Cohen's *h* (standardized difference between two proportions). Effect sizes indicate the practical importance of observed differences. For service-learning, internships, study abroad, and culminating senior experiences, an ES of about .2 may be considered small, .5 medium, and .8 large. For learning community and research with faculty, an ES of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018).

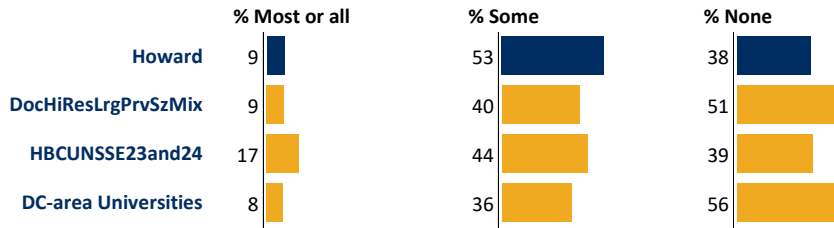
p* < .05, *p* < .01, ****p* < .001 (*z*-test comparing participation rates).

Note: Participation includes the percentage of students who responded "done or in progress" except for service-learning which is the percentage who responded that at least "some" courses included a community-based project. Results are unweighted, except for overall percentages which are weighted by sex and enrollment status.

First-year students

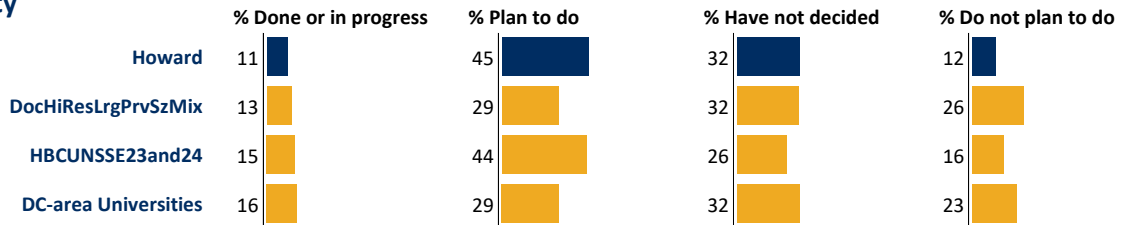
Service-Learning

About how many of your courses at this institution have included a community-based project (service-learning)?



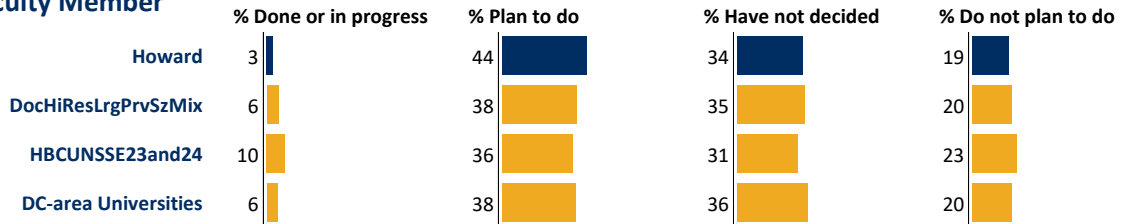
Learning Community

Participate in a learning community or some other formal program where groups of students take two or more classes together.



Research with a Faculty Member

Work with a faculty member on a research project.



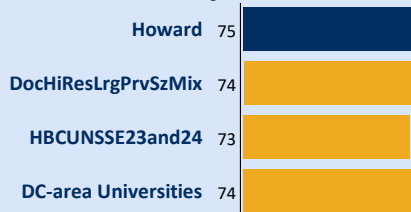
Plans to Participate^a

Knowing whether first-year students *plan* to participate in upper-division HIPs can reveal insights about HIP demand, awareness of opportunities, and the clarity of institutional information. These results might also point to topics for additional exploration, such as what contributes to students' expectations, their assumptions about who can participate, or why other students are undecided or have no plans to participate in the activity.

Percentage responding "Plan to do"

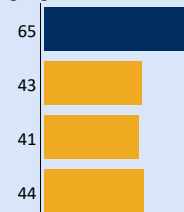
Internship or Field Experience

Participate in an internship, co-op, field experience, student teaching, or clinical placement.



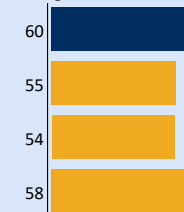
Study Abroad

Participate in a study abroad program.



Culminating Senior Experience

Complete a culminating senior experience (capstone course, senior project or thesis, portfolio, recital, comprehensive exam, etc.).



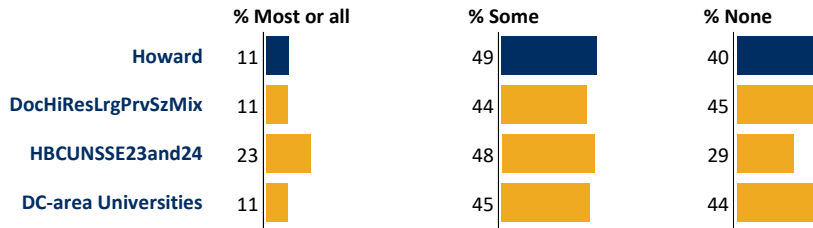
a. Refer to your *Frequencies and Statistical Comparisons* for details on the other response options.

Note: Results are unweighted, except for overall percentages which are weighted by sex and enrollment status.

Seniors

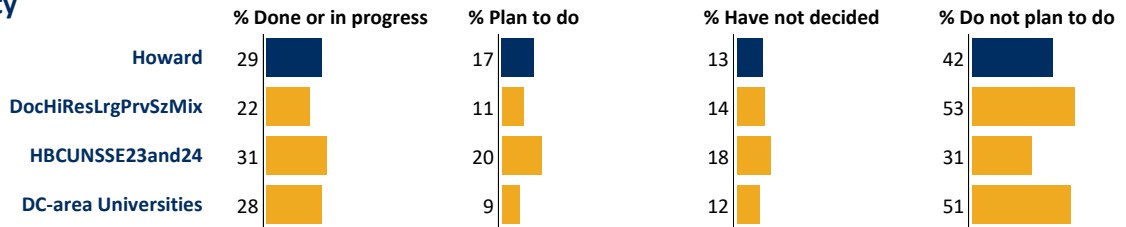
Service-Learning

About how many of your courses at this institution have included a community-based project (service-learning)?



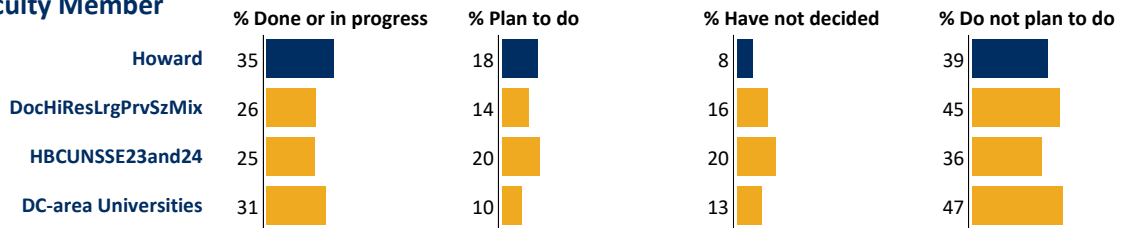
Learning Community

Participate in a learning community or some other formal program where groups of students take two or more classes together.



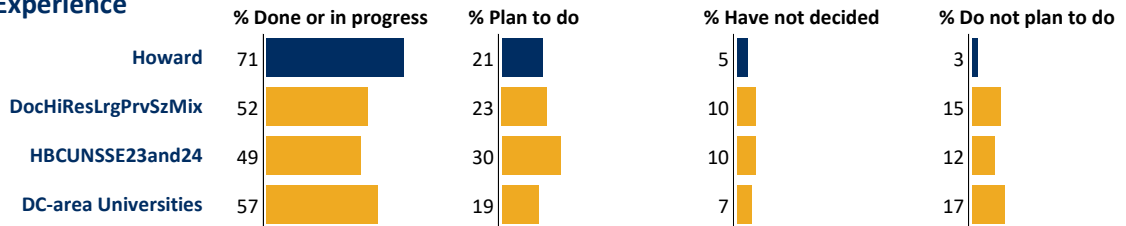
Research with a Faculty Member

Work with a faculty member on a research project.



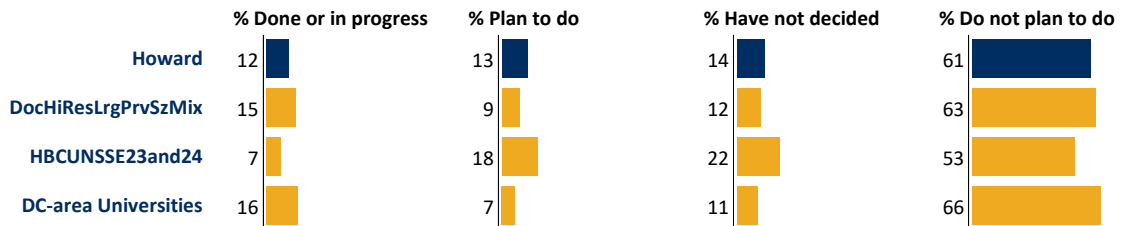
Internship or Field Experience

Participate in an internship, co-op, field experience, student teaching, or clinical placement.



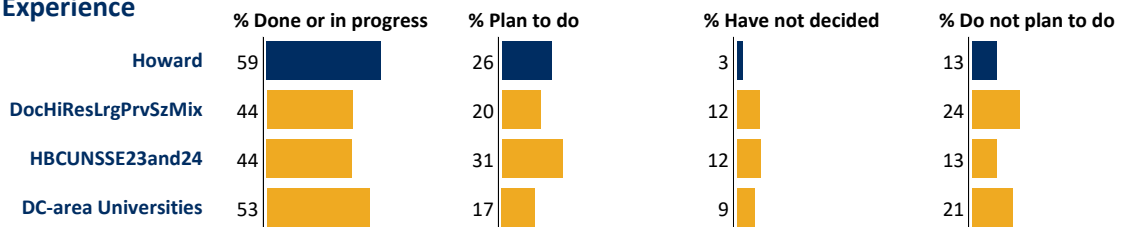
Study Abroad

Participate in a study abroad program.



Culminating Senior Experience

Complete a culminating senior experience (capstone course, senior project or thesis, portfolio, recital, comprehensive exam, etc.).



Note: Results are unweighted, except for overall percentages which are weighted by sex and enrollment status.

Participation in High-Impact Practices by Student Social Identities and Experiences

Examining participation rates for different groups offers insight into how engagement varies within your student population. The table below displays participation in each HIP by selected social identities and experiences. Details include the number of HIP participants (N), the number within the group who responded to the item (total), and the group participation percentage (%).

	<i>First-year</i>						<i>Senior</i>											
	Service-Learning		Learning Community		Research with Faculty		Service-Learning		Learning Community		Research with Faculty		Internship or Field Experience		Study Abroad		Culminating Senior Experience	
Major category ^a	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Arts & humanities	9/17	53	2/17	12	1/17	6	7/10	70	7/10	70	4/10	40	8/10	80	2/10	20	9/10	90
Bio. sci., agric., and natural res.	30/37	81	6/37	16	3/36	8	10/17	59	5/17	29	9/17	53	7/17	41	5/17	29	9/17	53
Physical sci., math, computer sci.	11/14	79	1/14	7	0/14	0	11/14	79	5/14	36	7/14	50	7/14	50	0/14	0	6/14	43
Social sciences	14/28	50	5/28	18	2/28	7	15/28	54	7/27	26	8/27	30	21/27	78	6/26	23	17/28	61
Business	13/19	68	1/19	5	0/19	0	5/10	50	3/9	33	1/10	10	7/10	70	0/10	0	3/10	30
Communications, media, public rel.	4/11	36	2/11	18	1/11	9	5/13	38	2/13	15	0/13	0	11/13	85	1/13	8	10/13	77
Education	1/4	25	0/4	0	0/4	0	1/3	33	0/3	0	0/3	0	1/3	33	0/3	0	1/3	33
Engineering	3/12	25	1/12	8	0/10	0	3/8	38	2/8	25	7/8	88	8/8	100	1/8	13	7/8	88
Health professions	22/28	79	0/28	0	0/29	0	15/20	75	2/20	10	4/21	19	17/21	81	0/20	0	11/20	55
Social service professions	4/6	67	0/6	0	0/6	0	0/3	0	0/3	0	0/3	0	0/3	0	0/3	0	2/3	67
Undecided/undeclared	1/2	50	0/2	0	0/2	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0
Transfer status	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Started here	107/174	61	18/173	10	6/171	4	67/116	58	30/115	26	39/115	34	83/115	72	15/114	13	73/116	63
Started elsewhere	4/5	80	0/5	0	0/5	0	4/8	50	2/8	25	2/8	25	4/8	50	0/8	0	3/8	38
Enrollment status^b	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Not full-time	1/2	50	0/2	0	0/2	0	2/3	67	0/3	0	0/3	0	0/3	0	0/3	0	0/3	0
Full-time	117/188	62	20/190	11	7/187	4	74/128	58	34/126	27	44/128	34	91/128	71	15/126	12	78/128	61
First-generation^c	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Continuing generation	79/127	62	13/126	10	5/125	4	52/88	59	23/87	26	28/87	32	64/87	74	9/86	10	54/88	61
First-generation	30/49	61	4/49	8	1/48	2	19/33	58	8/33	24	12/33	36	23/33	70	6/33	18	20/33	61
I prefer not to respond	3/4	75	1/4	25	0/4	0	0/2	0	0/2	0	0/2	0	0/2	0	0/2	0	1/2	50
Race/ethnicity^d	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Asian	2/3	67	0/3	0	1/3	33	4/4	100	2/4	50	1/4	25	3/4	75	0/4	0	1/4	25
Black or African American	111/176	63	18/175	10	6/173	3	64/114	56	30/113	27	38/113	34	80/113	71	14/112	13	71/114	62
Hispanic, Latina/o, Latine, or Latinx	4/9	44	0/9	0	0/9	0	2/8	25	1/8	13	2/8	25	4/8	50	1/8	13	6/8	75
Indigenous, American Indian, etc.	3/4	75	0/4	0	1/4	25	1/2	50	1/2	50	0/2	0	2/2	100	0/2	0	2/2	100
Middle Eastern or North African	1/1	100	0/1	0	0/1	0	1/1	100	0/1	0	1/1	100	1/1	100	1/1	100	1/1	100
Native Hawaiian or Pacific Islander	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0
White	4/4	100	0/4	0	0/4	0	3/6	50	0/6	0	1/7	14	2/7	29	0/6	0	3/6	50
Another race or ethnicity	0/3	0	0/3	0	0/3	0	1/1	100	1/1	100	1/1	100	1/1	100	0/1	0	0/1	0
I prefer not to respond	0/0	0	0/0	0	0/0	0	2/5	40	0/5	0	1/5	20	3/5	60	0/5	0	3/5	60

Participation in High-Impact Practices by Student Social Identities and Experiences

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	<i>First-year</i>						<i>Senior</i>											
	Service-Learning		Learning Community		Research with Faculty		Service-Learning		Learning Community		Research with Faculty		Internship or Field Experience		Study Abroad		Culminating Senior Experience	
International status	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Not an international student	102/161	63	17/160	11	5/160	3	61/112	54	28/111	25	32/112	29	78/112	70	15/110	14	69/112	62
International student	9/18	50	1/18	6	1/16	6	9/11	82	4/11	36	9/11	82	9/11	82	0/11	0	7/11	64
Gender identity^d	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Woman	88/144	61	14/143	10	5/142	4	56/105	53	24/104	23	32/104	31	72/104	69	12/103	12	65/105	62
Man	20/32	63	4/32	13	0/31	0	14/17	82	8/17	47	8/17	47	14/17	82	2/17	12	9/17	53
Trans/Transgender	1/1	100	0/1	0	0/1	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0
Agender or gender neutral	1/1	100	0/1	0	0/1	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0
Demigender	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0
Genderqueer, non-binary, etc.	1/2	50	0/2	0	0/2	0	2/2	100	0/2	0	2/2	100	2/2	100	1/2	50	2/2	100
Two-spirit	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0
Cis/Cisgender	10/20	50	2/20	10	0/20	0	5/14	36	5/14	36	5/15	33	11/15	73	1/14	7	9/14	64
Questioning or unsure	0/1	0	0/0	0	0/0	0	1/1	100	1/1	100	1/1	100	1/1	100	1/1	100	1/1	100
Another gender identity	1/1	100	0/1	0	0/1	0	1/1	100	0/1	0	0/1	0	1/1	100	1/1	100	1/1	100
I prefer not to respond	1/1	100	0/1	0	1/1	100	0/1	0	0/1	0	0/1	0	0/1	0	0/1	0	1/1	100
Sexual orientation^d	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
Straight or heterosexual	80/133	60	16/132	12	4/130	3	52/96	54	28/95	29	35/95	37	66/95	69	9/94	10	60/96	63
Bisexual	19/22	86	1/22	5	1/22	5	8/10	80	3/10	30	2/10	20	7/10	70	1/10	10	5/10	50
Lesbian	2/6	33	0/6	0	0/6	0	3/4	75	0/4	0	2/4	50	2/4	50	1/4	25	1/4	25
Gay	2/3	67	1/3	33	0/3	0	0/1	0	0/1	0	0/2	0	1/2	50	0/1	0	1/1	100
Queer	5/7	71	0/7	0	0/7	0	3/7	43	1/7	14	2/7	29	7/7	100	3/7	43	4/7	57
Pansexual or polysexual	5/5	100	0/5	0	0/5	0	2/3	67	0/3	0	0/3	0	3/3	100	0/3	0	3/3	100
Ace, gray, or asexual	1/2	50	0/2	0	0/2	0	0/2	0	0/2	0	1/2	50	1/2	50	0/2	0	2/2	100
Demisexual	1/2	50	0/2	0	0/2	0	1/2	50	0/2	0	1/2	50	1/2	50	0/2	0	1/2	50
Questioning or unsure	0/3	0	0/3	0	0/3	0	3/6	50	0/6	0	0/6	0	5/6	83	1/6	17	5/6	83
Another sexual orientation	1/1	100	0/1	0	0/1	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0	0/0	0
I prefer not to respond	4/8	50	0/8	0	1/8	13	1/3	33	0/3	0	0/3	0	1/3	33	1/3	33	2/3	67
Age^b	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%
FY 21+, Seniors 25+	1/2	50	0/2	0	0/2	0	0/1	0	0/1	0	0/1	0	0/1	0	0/1	0	0/1	0
FY < 21, Seniors < 25	117/188	62	20/190	11	7/187	4	76/130	58	34/128	27	44/130	34	91/130	70	15/128	12	78/130	60

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	Service-Learning		Learning Community		Research with Faculty		Service-Learning		Learning Community		Research with Faculty		Internship or Field Experience		Study Abroad		Culminating Senior Experience		
	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	N/total	%	
Disability status^d																			
Sensory disability	0/0		0/0		0/0		0/0		0/0		0/0		0/0		0/0		0/0		0/0
Physical disability	0/0		0/0		0/0		0/0		0/0		0/0		0/0		0/0		0/0		0/0
Mental health or develop. disability	3/6	50	1/6	17	0/6	0	7/19	37	2/18	11	3/18	17	13/18	72	4/18	22	9/19	47	
Another disability or condition	3/5	60	2/5	40	1/5	20	1/1	100	1/1	100	0/1	0	1/1	100	0/1	0	1/1	100	
Multiple types of disab. or cond.	6/9	67	1/9	11	0/8	0	2/5	40	0/5	0	2/5	40	3/5	60	1/5	20	4/5	80	
No disability or condition	95/151	63	14/150	9	5/151	3	58/95	61	26/95	27	34/96	35	67/96	70	9/94	10	59/95	62	
I prefer not to respond	3/6	50	0/6	0	0/6	0	2/2	100	2/2	100	2/2	100	2/2	100	1/2	50	1/2	50	
Residence																			
Not on campus	5/8	63	1/8	13	1/7	14	59/104	57	24/103	23	32/103	31	72/103	70	12/102	12	68/104	65	
On campus	105/170	62	16/169	9	5/168	3	12/20	60	8/20	40	9/21	43	15/21	71	3/20	15	8/20	40	
Athlete status						0				0									
Not an athlete	106/168	63	15/167	9	6/165	4	66/116	57	29/115	25	37/115	32	82/115	71	13/114	11	69/116	59	
Student-athlete	4/10	40	2/10	20	0/10	0	4/6	67	2/6	33	3/6	50	4/6	67	1/6	17	5/6	83	
Greek membership																			
Not a member	107/174	61	17/173	10	6/173	3	59/108	55	25/107	23	37/107	35	74/107	69	12/106	11	65/108	60	
Member	3/4	75	1/4	25	0/3	0	10/14	71	6/14	43	4/15	27	11/15	73	3/14	21	9/14	64	
Military status																			
No military service	109/176	62	17/175	10	6/173	3	69/122	57	31/121	26	40/122	33	86/122	70	14/120	12	75/122	61	
Current or former military service	1/2	50	0/2	0	0/2	0	1/1	100	1/1	100	1/1	100	1/1	100	1/1	100	1/1	100	
Satisfaction^e																			
Fair or poor	21/39	54	2/39	5	0/39	0	15/33	45	6/32	19	9/32	28	18/32	56	2/32	6	19/33	58	
Good or excellent	92/143	64	16/142	11	6/140	4	59/95	62	26/94	28	33/95	35	71/95	75	13/94	14	58/95	61	
Overall	118/190	62	20/192	11	7/189	3	76/131	60	34/129	29	44/131	35	91/131	71	15/129	12	78/131	59	

Notes: Results are of those responding "done or in progress" except for service-learning which is the percentage responding that at least "some" courses included a community-based project. Results are unweighted, except for overall percentages which are weighted by sex and enrollment status if applicable. Percentages are within-group and can be read, for example, "X% of business major respondents participated in a learning community."

a. NSSE's default categories, based on first major if more than one was reported. Customizable major categories are available in your NSSE Tableau dashboards and Report Builder (released in the fall). Excludes majors categorized as "all other."

b. Institution-reported variable.

c. No parent, guardian, or person who raised you holds a bachelor's degree.

d. Select-all-that-apply item; students may be represented in more than one category.

e. Based on responses to "How would you evaluate your entire educational experience at this institution?"